

# VMA and the Workmentor Project

- VMA has taken the responsibility of coordinating and administering a project.  
This is a learning experience.
- Mentoring has been involved in VMA for years in the way that older students meet with younger students and discuss their feelings with them.
- We have learned that mentoring is beneficial to the student, the mentor and the workplace where the mentor works.



# VMA and partners

- Akureyri township has been positive in using mentoring methods in the workplace. Akureyri Home for the elderly has experience in using this in their workplace.
- Other workplaces within the Akureyri township system have been positive. Preschools, Fire department, Street buses, and more have been willing to participate in the piloting of the mentoring workshop.
- The Akureyri township personnel office has assisted in pairing students with workplaces.
- Other workplaces we have discussed this with have seen the benefit from using structured methods in the workplace when supporting students.
- We were working with students who did not do well in school, they were in danger of dropping out. General workplace education to strengthen student self esteem.



WorkMentor

# Umsögn.



Education and Culture

Leonardo da Vinci

Við í leikskólanum Lundarseli erum mjög ánægð með þetta fyrirkomulag, að taka á móti ungmennum frá VMA.

Við teljum reynslu líka vera nám - það er að reynsla ungmenna að koma inná vinnustaði er eins mikilvægt og að lesa í bók

Við teljum þetta fyrirkomulag vera þroskandi fyrir ungmennin, svo og okkur í starfi.

Við teljum þetta fyrirkomulag gott fyrir sjálfstraust ungmenna, það að fá að prófa, vera "virkur", finna traust og ganga í verkin á vinnustaðnum.

Við teljum fjölbreytni mikilvæga inn í leikskólunum, það er að þar séu ungir og eldri, konur og karlar, stelpur og strákar.

Við vonumst til að ungt fólk sjái að leikskólastarfið er bæði gefandi og skemmtilegt og skili sér síðar í leikskólakennaranám.

Þetta fyrirkomulag gerir samfélagið allt gegnsærra, ungmennin fá að kynnst vinnustöðum og vinnustaðir fá að kynnst framhaldsskóla-lífinu.

Við teljum það samfélagslega skyldu okkar að taka jákvætt á móti ungmennum.

# Feedback

We at the preschool Lundarsel are very pleased with the arrangement of having students from VMA.

We think experience also is learning – the experience to come into a workplace is for a youngster as important as reading a book.

We think this arrangement is helping with the development of the youngsters and also beneficial for us at our job.

We think this is good for the self esteem of the students, being able to try, be active, feel trusted and take part in the work at the workplace.

We feel that diversity is important in the preschool. Young and older, men and women, boys and girls.

We hope that young people see the profession of preschool teaching is fulfilling and fun and that they will become members of the profession.

This arrangement makes society more transparent, youngsters know workplaces and workplaces get to know life in vocational schools.

We feel it is our duty to work with youngsters in a positive way.



# Piloting in VMA

